

Spiritual Leadership by; J. Oswald Sanders  
Group Study, *Chapter Eighteen*

*"The Art of Delegation"*

*"He chose capable men from all Israel and made them leaders of the people...  
They served as judges for the people at all times.  
The difficult cases they brought to Moses.*

Exodus 18:25-26

As you prayerfully read and consider *"the art of delegation"*, be prepared to ask yourself some of the hard questions about yourself and your ability to lead in the places where the *Lord* has placed you.

On the first page of chapter eighteen we read that there are essentially two types of leaders, those who delegate, and those who do not. The *first* is expressed using *D.L. Moody* when he said; *"he'd rather put a thousand men to work than do the work of a thousand men."* The *second* is when it's mentioned about the leader who; *"relishes the exercising of authority, but is reluctant to let the reins of power slip from his own hands."* In your own home, place of employment, past or present, in your places of ministry, *what type of leader have you been?* In the space provided, write down your thoughts concerning this and share with your group some of your experiences, and be real with your group.

*Share your experiences when you felt that you were delegating well;*

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*Share your experience when you might have been somewhat of a micro manager and how you worked that;*

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*The ability to lead without-  
Compromise in your walk,  
Is to be faithful with God's precepts,  
As you live how you talk.*

## Chapter Eighteen Study Group Continued

On page 138, in the first paragraph we read that *"failure to delegate authority is unfair to the subordinate and unlikely to prove satisfactory or effective."* In the center of the same page we read that *"the degree to which a leader is able to delegate work is a measure of his success."* In the space provided, give your thoughts and share with your group in these *two* areas.

*First*, have you ever experienced a leader over you who didn't allow you to fully exercise a responsibility that you were given? And how did you deal with it?

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*Secondly*, have you ever experienced a time when you were allowed by a leader to fully exercise your responsibilities and you felt you were very effective? What was the overall outcome?

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The rest of *page 138* deals with some of the consequences for the leader who fails to delegate properly, and then with the benefits to the subordinate who is allowed to act within the bounds of their assignment. In the space provided, using some of your own experiences, share your thoughts with your group.

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On *page 139 and 140* we read about the relationship between *Moses* and his *father-in-law Jethro*. In the space provided, share your thoughts about how *Jethro* ministered to *Moses* in the *Lord*, and how *Moses*, in the *Lord* received it.

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In the center of *page 140* it states that *"it's a big mistake to assume more duties than we can discharge."* Have you ever experienced this?

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A thought to prayerfully meditate on; *"Do you stay aware of how your style of leadership affects others around you in your home, your work, and at church?"*